

Orkla's Board of Directors

Click on the names for info →

STEIN ERIK HAGEN¹
Chairman of the Board (b. 1956).

Degree from the Retail Institute (now the Norwegian School of Retail).



Mr Hagen was first elected to the Board in 2004, has been Chairman of the Board since 2006, and is up for election in 2020. Mr Hagen established the first business of his own in 1976 and he and his children jointly own the family company, Canica AS, and other companies. He is active in a number of the family companies and is member of the Board of Directors of Arcus ASA. Besides being member of the Board of the family's charitable foundations, Mr Hagen is member of the Board of the Prostate Cancer Foundation, USA and member of the Spine Leadership Council at the Hospital for Special Surgery, New York.

*Mr Hagen and related parties own 250,100,000 shares in Orkla ASA².
Mr Hagen attended every Board meeting in 2019.*

¹Not independent.

²Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

GRACE REKSTEN SKAUGEN Deputy Chair of the Board (b. 1953)

MBA, BI Norwegian Business School, B.Sc. and Ph.D in Laser Physics, Imperial College of Science and Technology.



Ms Reksten Skaugen was first elected to the Board in 2012 and is up for election in 2020. She works as an independent consultant. She is a founder and member of the Board of the Norwegian Institute of Directors. She is also member of the Board of Directors of Lundin Petroleum AB and Euronav Tankers, and member of the Board and Chair of the Audit and Risk Committee of Investor AB. She was formerly associated with SEB Enskilda Securities, Corporate Finance.

Ms Reksten Skaugen and related parties own 18,100 shares in Orkla ASA¹. Ms Reksten Skaugen attended every Board meeting in 2019.

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

INGRID JONASSON BLANK Member of the Board (b. 1962)

B.Sc. in Business Administration and Economics from the University of Gothenburg



Ms Jonasson Blank was first elected to the Board in 2013 and is up for election in 2020. She held various positions at ICA from 1986 to 2010, most recently as EVP Functional Market Responsibility, ICA Sverige. She is currently member of the Board of Haypp Group AB, Forenom Oy, Bilia AB, Musti ja Mirri Group Oy, Nordic Morning Group, Bygghemma AB, Kjell & Co AB and ZetaDisplay AB.

*Ms Jonasson Blank and related parties own 9,000 shares in Orkla ASA¹.
Ms Jonasson Blank attended every Board meeting in 2019.*

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

LARS DAHLGREN

Member of the Board (b. 1970)

M.Sc. in Economics and Business Administration from the Stockholm School of Economics



Mr Dahlgren was first elected to the Board in April 2014 and is up for election in 2020. Mr Dahlgren has been CEO of Swedish Match AB since 2008. In 2004–2008 he was CFO of Swedish Match AB, and in 2002–2004 held the post of VP Group Finance at Swedish Match AB. In 2000–2002 he was Financial Director and Director of Business Development at Vasatek Ltd. (a joint venture between Swedish Match and Gumtech Inc.). Prior to that, in 1998–2000, Mr Dahlgren was Financial Director, Treasurer and IT Director at Swedish Match Philippines Inc. In 1996–1998 he worked as Assistant Controller at Swedish Match AB, and in 1995–1996 as Financial Analyst at SBC Warburg.

Mr Dahlgren and related parties own 10,000 shares in Orkla ASA¹.

Mr Dahlgren attended every Board meeting in 2019.

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

NILS K. SELTE¹

Member of the Board (b. 1965)

M. Sc. in Business, BI Norwegian Business School



Mr. Selte was first elected to the Board in April 2014 and is up for election in 2020. Since 2014 he has been CEO of Canica AS where he has been employed since 2001, as CEO and CFO. Mr Selte was previously SVP Finance/Group Treasurer at ICA Ahold AB in 1999–2001, before which he held the posts of SVP Finance/Group Treasurer and Finance Manager at Hakon Gruppen AS. In 1994–1996 he was Finance Manager at Livi Norge AS and in 1991–1994 consultant at the Office of the Auditor General of Norway. Nils K. Selte is Chair of the Board of Komplet AS, Deputy Chair of the Board of Jernia AS and deputy member of the Board of Arcus ASA. He also serves on the Board of several Canica companies.

Mr Selte and related parties own 27,000 shares in Orkla ASA².

Mr Selte attended all Board meeting in 2019.

¹Not independent

²Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

LISELOTT KILAAS

Member of the Board (b. 1959)

M.Sc. in Mathematical Statistics, University of Oslo, and Master of Business Administration, IMD, Lausanne



Ms Kilaas was first elected to the Board in April 2017 and is up for election in 2020. She was CEO of Aleris Group from 2013 to 2017. Prior to that, she was Managing Director of Aleris Norge and subsequently Managing Director of Aleris Norge and Danmark. Ms Kilaas is member of the Board of Directors and the Audit Committee of Folketrygdfondet, Norsk Hydro, DNV GL, Nobina AB and Peab AB. She is also Chair of the Board of Avonova and member of the Board of Ambea AB.

Ms Kilaas and related parties own 7,800 shares in Orkla ASA¹.

Ms Kilaas attended every Board meeting in 2019.

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

PETER AGNEFJÄLL

Member of the Board (b. 1971)

*M.Sc. in Business Administration,
Linköping University*



Mr Angefjäll was first elected to the Board in April 2018 and is up for election in 2020. He was President and CEO of the IKEA Group (Ingka Holding B.V.) in 2013–2017. Prior to that, he was Managing Director and Country Manager for IKEA Retail Sweden. He began his career as a trainee at IKEA in 1995 and has since held a number of executive positions in the IKEA Group. He is currently member of the Board of Deichmann SE (Beirat), Wizz Air Holdings PLC (NED) and Koninklijke Ahold Delhaise N.V.

Mr Angefjäll and related parties own 14,000 shares in Orkla ASA¹.

Mr Angefjäll attended every Board meeting in 2019.

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

TERJE UTSTRAND

Employee representative on the Board (b. 1964)



Mr Utstrand was first elected to the Board in 2012 and is up for election in 2020. He has served as chief trade union representative since 2010 and is Chair of the Board for LO union members at Orkla. He is also Chair of Orkla's Committee of Union Representatives and European Works Council. Mr Utstrand has also been NNN union representative at Orkla Confectionery & Snacks Norge AS, Nidar since 1999 (chief union representative 2002-2010), deputy member of the Board of Nidar AS in 2004–2010 and member of the Board of Orkla Brands AS in 2008–2012. In addition, he has been a member of Orkla's Committee of Union Representatives-Working Committee since 2000. Mr Utstrand is employed at Orkla Confectionery & Snacks Norge.

Mr Utstrand and related parties own 7,138 shares in Orkla ASA¹.

Mr Utstrand attended every Board meeting in 2019.

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

SVERRE JOSVANGER

Employee representative on the Board (b. 1963)



Mr Josvanger was first elected to the Board in 2012 and is up for election in 2020. He is Chair of the Executive Committee for Salaried Employees at Orkla and has served as secretary of Orkla's Committee of Union Representatives and the Working Committee of the Executive Committee since 2012. He is also member of the European Works Council, and has served on Orkla's Pension and Insurance Council (POFFO) since 2012. Mr Josvanger has been head of the trade union division at Nidar since 1994 and chief union representative for salaried employees at Nidar since 2010. Since May 2014 he has been member of the Audit Committee. He has been employed at Orkla Confectionery & Snacks as sales consultant since 1988.

Mr Josvanger and related parties own 19,951 shares in Orkla ASA¹.

Mr Josvanger attended every Board meeting in 2019.

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

KARIN HANSSON

Employee representative on the Board (b. 1960)



Ms Hansson was first elected to the Board in 2016 and is up for election in 2020. She is employed at Orkla Foods Sverige, and is an elected representative of the Swedish Food Workers' Union at Orkla Foods Sverige and a member of the Working Committee of Orkla Foods' Liaison Committee. She is also a member of Orkla's Committee of Union Representatives, the Working Committee of the Executive Committee and the European Works Council.

Ms Hansson and related parties own 1,657 shares in Orkla ASA¹.

Ms Hansson attended every meeting in 2019.

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

ROGER VANGEN

Employee representative on the Board (b. 1965)



Mr Vangen was first elected to the Board in 2016 and is up for election in 2020. He is employed at Orkla Foods Norge and NNN union representative at Orkla Foods Norge, Stranda branch. Mr Vangen is also a member of the Committee of Representatives at Orkla Foods Norge, the Liaison Committee's Working Committee at Orkla Foods, the Board for LO union members at Orkla, Orkla's Committee of Union Representatives, the Working Committee of the Executive Committee and the European Works Council.

Mr Vangen and related parties own 8,912 shares in Orkla ASA¹.

Mr Vangen attended every Board meeting in 2019.

¹Shares owned as at 31 December 2019.

Orkla's Board of Directors

Click on the names for info →

CAROLINE MARIE HAGEN KJOS¹
Personal Deputy Member for Stein Erik Hagen and Nils K. Selte (b. 1984)



Bachelor of Business Administration from Parsons The New School for Design, New York

Ms Hagen Kjos was first elected to the Board in 2016 and is up for election in 2020. She works as Project Manager at Canica International AG, Switzerland, where she shares responsibility for investments and strategy with the General Manager. She has previously been employed as Project Manager in marketing and purchasing in JerniaGruppen. Ms Hagen Kjos is Chair of the Board of Directors of Canica AS and deputy member of the Board of Komplet AS.

*Ms Hagen Kjos and related parties own no shares in Orkla ASA^{2,3}.
Ms Hagen Kjos attended every Board meeting in 2019.*

¹Not independent

²Shares owned as at 31 December 2019

³Ms Hagen Kjos has a significant equity interest in the Canica companies, but she has no controlling influence in them.